MECA-TRADE

Human Rights Commitment

Meca-Trade Oy is committed to respecting internationally recognized human rights in its own operations and throughout its supply chain. We operate in accordance with the Universal Declaration of Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, and the United Nations Guiding Principles on Business and Human Rights.

We do not tolerate child labour, forced labour, human trafficking, discrimination, or any other human rights violations in our own operations or in any part of our supply chain. We require our suppliers to comply with applicable legislation and the principles of responsible business conduct.

We provide a safe and healthy working environment for our employees and work to prevent accidents and occupational illness.

We assess sustainability-related risks within our supply chain as part of our procurement activities and a risk-based due diligence approach. We strive to develop cooperation with our suppliers to ensure respect for human rights, fair working conditions, and ethical business practices.

Our objective is to promote responsible and transparent business practices throughout our value chain and to continuously improve our operations in line with the expectations of our customers, business partners, and other stakeholders.

Concerns related to human rights can be reported confidentially, and anonymously if preferred, through the whistleblowing channel on our website. It is open to employees, partners and external stakeholders.

Approved by:

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Meca-Trade Oy

Pori, Finland
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